

ANTI-BULLYING PLAN 2024

Koorringal High School

Bullying behaviour has three key features. It involves the intentional misuse of power in a relationship. It is ongoing and repeated, and it involves behaviours that can cause harm. The NSW Department of Education requires all NSW public schools to have an Anti-bullying Plan which details the strategies implemented to reduce student bullying behaviours.

Resources

The NSW anti-bullying website (see: <https://antibullying.nsw.gov.au/>) provides evidence-based resources and information for schools, parents and carers, and students. Schools are encouraged to visit the website to support whole-school prevention, early intervention and response approaches and strategies for student bullying behaviour.

Koorringal High School's commitment

Our school rejects all forms of bullying behaviours, including online (or cyber) bullying by maintaining a commitment to providing a safe, inclusive and respectful learning community that promotes student wellbeing. Executive staff are committed to establishing evidence-based approaches and strategies that promote a positive climate where bullying is less likely to occur.



1 School culture and inclusion

All members of the school community are active participants in building a welcoming school culture that values diversity and fosters positive relationships. A key component of a supportive school culture is building respectful relationships and an ethos that bullying is not accepted, in both online and offline environments. School staff will actively respond to student bullying behaviour.

Our school engages in the following practices to promote a positive school culture.

1.1 Student assemblies

Student bullying and expectations about student behaviour will be discussed and information presented to promote a positive school culture where bullying is not accepted.

Dates	Communication topics
annually	Homeroom- whole school wellbeing program that addresses effective communication, kindness, gratitude, inclusion and anti bullying behaviours 
ongoing	Peer Mediation- student led anti bullying program that encourages the students to mediate and resolve conflict 
Fortnightly	Full school assemblies/KHS news- promote inclusion and tolerance
annually	Year 6-7 transition and Orientation- anti bullying systems and information given to students and parents.

1.2 Staff communication and professional learning

Staff will be supported with professional learning that provides evidence-based ways to encourage and teach positive social and emotional wellbeing and discourage, prevent, identify, and respond effectively to student bullying behaviour.

Dates	Communication topics and Professional learning
weekly	Staff muster- meeting to discuss ongoing issues and conflicts within student body. Wellbeing meeting - SC/SSO/HT/DSM- referral system trianed and discussed +
Fortnightly	YA meeting- PL opportunities, Conflicts and issues within cohorts discussed.
ongoing	PL oportunites promoted to staff as they arise
Annually	PL- anti racism, Aboriginal cultural training, code of conduct

1.3 New and casual staff

New and casual staff will be informed about our school's approaches and strategies to prevent and respond to student bullying behaviour in the following ways.

Beginning and early career teachers are informed of wellbeing procedures and programs that the school has by DP/HT wellbeing as part of the program they undertake. New staff complete an induction process where this information is relayed.

2 Partnerships with families and community

Effective schools have high levels of parental and community involvement. This involvement is strongly related to improved student learning, attendance and behaviour. Our school proactively builds collaborative relationships with families and communities to create a shared understanding of how to support student learning, safety and wellbeing.

2.1 Website

Our school website has information to support families help their children to regulate their emotions and behaviour and develop socially. Information is provided to assist if children have been involved in bullying behaviour (as the person engaging in bullying behaviour, as the person being bullied or as the person witnessing the bullying behaviour).

The following are published on our school's website. Check the boxes that apply.



School Anti-bullying Plan

NSW Anti-bullying website

Behaviour Code for Students

2.2 Communication with parents

Our school will provide information to parents to help promote a positive school culture where bullying is not acceptable and to increase parent's understanding of how our school addresses all forms of bullying behaviour.

Dates	Communication methods and topic
annually	Year 6-7 transition- parents are informed at a meeting of anti bullying procedures . The information is also contained in a booklet issued to all parents and new students/families 
termly	school newsletter is emailed twice a term and features a wellbeing segment that contains relevant information and personal 
ongoing	KHS Facebook page regularly posts wellbeing information.

3 Support for wellbeing and positive behaviours

Our school's practices support student wellbeing and positive behaviour approaches that align with our school community's needs.

Social and emotional skills related to personal safety, resilience, help-seeking and protective behaviours are explicitly taught across the curriculum in Personal Development, Health and Physical Education (PDHPE).

Examples of other ways our school will embed student wellbeing and positive behaviour approaches and strategies in practices include the following.

Lunchtime activities provide a safe space for students who find the playground overwhelming.

The school celebrates Harmony Day, RUOK day, NAIDOC day, Wear it Purple day and other days that celebrate inclusion and tolerance

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Signature: 

Date: 14/2/24

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Signature: 

Date: 16/2/24